

Parishes of Hedsor and Bourne End



Mission Action Plan 2017 - 2020

A Mission Action Plan is a document, which outlines the mission activities that a local church is going to do in the coming months, years. It is built on a clear sense of God's vision for the church – what God is calling us to be and to do. So MAP provides exactly what it says on the tin – an action plan for mission.

Serving God, serving our community

Introduction: The vision behind the mission

Young people won't build the kinds of churches their parent and grandparents built. Because there is no secret key to unlock their heart and grab their attention. In a world of unlimited choices, young people are forcing us to deal with them differently, they want us to get to know them individually. As a benefice of two small churches this is good news. We just have to choose to see it that way or we can refuse to acknowledge this reality and slip into even further perceived irrelevance. It's our choice. The fact is young people may be poised to bring about the biggest shift in the way churches do ministry since the Reformation.

If we're looking for ways that our church can be relevant to people in today's culture, that essential relational component of the church – what Jesus called the Great Commandment – love God and love others are more relevant than any activity, method or worship style we will ever adopt.

Therefore as a church we must look at ways to leverage the power of relationships. This Mission Action Plan is based on the fact that one-to-one is what we excel at – or what we *can* excel at if we try. By forcing us out of a group approach to church and into a more individualised way of seeing people, we have the opportunity to build God's Kingdom in Hedsor and Bourne End.

The PCC of both parishes met and worked through the actions that we see as God's vision for us over the next three years. As you read through this document in the **column designated responsibility** please keep in mind where you can **offer your talents, time and gifts** in order that we may accomplish the task ahead of us together. **There will signup sheets in the church for you to complete to offer your help.** In advance of this on behalf of the PCC please accept our grateful thanks and appreciation for your commitment to the Parishes of Hedsor and Bourne End.

Revd Janet Binns

Mission Action Plan - Key Priorities for the next 3 years

1. Creating space for relationship

“The twelve were with him, as well as some women who had been cured of evil spirits and infirmities: Mary, called Magdalene, from whom seven demons had gone out”, Luke 8 1-2

Many people are ‘time poor’, burdened by care and are under constant pressure to achieve. We want to model a radically different community in which we have time for each other in relationship: small groups, social networks, clergy and lay members with time to visit, listen, teach, pray and engage with the local community.

Many are excluded by barriers which determine who may or may not enter who are accepted. We want to model a community in which hospitality, worship, learning and care can be offered in buildings which are accessible, welcoming, properly equipped, enabling us to celebrate our faith, our heritage and our communities."



ACTION	TIMING	RESPONSIBILITY	RESOURCES
<ul style="list-style-type: none"> • Re-look at our list of values and our mission statement. 'Serving God serving our community' 	Within the first 6 months of 2017 and ongoing	Clergy and PCC	Meeting to discuss
<ul style="list-style-type: none"> • Seek to attend courses laid on by the Diocese such as Leading your Church into Growth Develop. 	2017/2018	PCC and members of the congregation	Some funding may be available through the Diocese
<ul style="list-style-type: none"> • Further develop Bible study and small groups where people feel nurtured and included. 	2017/ongoing	PCC and congregation	Some study material PCC funded
<ul style="list-style-type: none"> • Work with Deanery/Diocese for additional clergy to support MAP. 	Immediate – meeting held with Area Deanery and Lay chair	Rector/Deanery /PCC	Expenses to individual for travelling etc.
<ul style="list-style-type: none"> • Develop and encourage those with a calling to Ministry whether Lay or ordained. 	2017 and ongoing	Rector/PCC/Congregation	Training funded by the Diocese

Mission Action Plan - Key Priorities for the next 3 years

2. Use of Time, Talents and Finance.

“Well done good and trustworthy servant, you have been trustworthy in a few things, I will put you in charge of many things, enter into the joy of your master”. Matt 25:23

Our vision is to be a church where everyone feels able to contribute of themselves and their skills and explore new areas of discipleship. Our MAP is a Vision of how God might work in us and our community over the next few years. To achieve any of this we will need people to offer their time and talents, whether once a month or a few hours a week, in company or individually, doing something you feel comfortable doing or indeed something different!



ACTION	TIMING	RESPONSIBILITY	RESOURCES
<ul style="list-style-type: none"> Review of clergy roles and priorities with recommendations for better use of admin time 	2017	Ministry team	Administrator costs
<ul style="list-style-type: none"> Conduct audit to update roles and responsibilities for each Committee in the light of the MAP including the PCC members. 	2017	PCC	Time, commitment, coordination
<ul style="list-style-type: none"> Succession planning for key roles i.e. Churchwardens and PCC membership. 	2017	PCC to involve congregation	Time and commitment
<ul style="list-style-type: none"> Improve internal communication processes to promote increased planned giving, from both new and old members. 	2017	Treasurer/stewardship/Wardens	Time and publicity material
<ul style="list-style-type: none"> Define plan for Parish share contributions in line with Deanery recommendations. 	2017	Treasurer /Ministry team	Attend deanery treasurers meeting
<ul style="list-style-type: none"> Succession planning for organising Hedsor, Summer, Benefice Christmas Bazaar and other fundraising events. 	2017	PCC and Congregation	Time, commitment

Mission Action Plan - Key Priorities for the next 3 years

3. Worship and Prayer

“My prayer is not for them alone. I pray also for those who will believe in me through their message, that all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. John 17 20-21 We aim to be a generous church where all feel welcomed, guided in prayer and encouraged in faith. with a vision to be a well-run church, making good use of our resources, planning for the future and developing for growth.



ACTION	TIMING	RESPONSIBILITY	RESOURCES
<ul style="list-style-type: none"> Implement annual united service - 	2017	Clergy/PCC	Could be outside with all churches in the area – publicity
<ul style="list-style-type: none"> Develop role of music in worship - Explore ways of learning new songs that is welcomed by all 	2017	Clergy/ministry team	Time and coordination
<ul style="list-style-type: none"> Create choir with School children to perform on occasional basis. 	2017	Clergy/school/volunteers	Time and coordination
<ul style="list-style-type: none"> Partnering with other churches in the deanery to make better use of limited resources. 	2017	Clergy/deanery/PCC	Time
<ul style="list-style-type: none"> Development of worship or music group – St M 	2017 -2018	Clergy/others	Time, publicity
<ul style="list-style-type: none"> Introduce flexible liturgies and order of services that challenges and enables spiritual growth. 	2017	Clergy and Ministry team	Time, commitment
<ul style="list-style-type: none"> Introduce prayers/laying on of hands after Sunday morning services. 	2017-2018	Clergy/pastoral team/prayer	Commitment and flexibility
<ul style="list-style-type: none"> Revitalise the Prayer Ministry - St Mark's regularly 	2017-2018	Clergy/pastoral team/prayer	Spread the word
<ul style="list-style-type: none"> Seek new ways to engage with and involve teenagers. 	2017 and ongoing	Clergy/pastoral team/prayer	As above
<ul style="list-style-type: none"> Review role of welcomers at all services adding more informal welcoming. 	2017 – 2018	Clergy/PCC/Congregation	Youth group budget
	2017	Clergy/wardens/sides persons	Meeting to discuss

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4. Children and Youth Ministry

“Let the little children come to me; do not stop them; for it is to such as these that the kingdom of God belongs. Mark 10 :14

Children and Youth Ministry are vital to the growth and development of both parishes, we are committed to ensuring our children are cared for and nurtured for generations to come.



ACTION	TIMING	RESPONSIBILITY	RESOURCES
<ul style="list-style-type: none"> Committed leaders to plan and deliver session with Penguins, Pebbles, TASTE, Youth Group helpers. 	2017	Everyone	Time commitment budget
<ul style="list-style-type: none"> Contributors to the newsletter (all ages) Children’s Church leaders. 	2017	Clergy/Young church leaders	Time
<ul style="list-style-type: none"> Safe guarding officer First Aiders (and assistant coordinator) 	2017	Volunteer required	Time commitment
<ul style="list-style-type: none"> Street Reps for community engagement 	2017	Volunteers required	Time and patient
<ul style="list-style-type: none"> Singers for children’s choir. 	2017	Parents and children	
<ul style="list-style-type: none"> Welcomers and Sidespeople of all ages Health and Safety Officer. 	2017	Volunteers required	
<ul style="list-style-type: none"> Communications: Powerpoint at Pathway services 	2017	Willing young person	Some training
<ul style="list-style-type: none"> Story tellers for Puffins (Toddler group) anything else? 	2017	Volunteers	As above
<ul style="list-style-type: none"> Develop TASTE/Messy church - Sunday afternoon service for children and families. 	2017	Lay volunteers required	Publicity/budget/commitment
<ul style="list-style-type: none"> Consider separate group for young teenagers, with seasonal reflections on topical subjects. 	2017	As above	Time passion commitment
<ul style="list-style-type: none"> Helper to support Puppet Ministry and develop new leaders. 	2017	Volunteers needed	Time and passion
<ul style="list-style-type: none"> Develop Open the Book with local schools – volunteers required. 	2017	As above	As above
<ul style="list-style-type: none"> Commitment to working with Children and Young church Coordinator on initiatives with community groups i.e Guides, scouts, beavers, and nursery. 	2017	As above	As above

Mission Action Plan - Key Priorities for the next 3 years

5. Our Local community

Then he said to his slaves, 'The wedding is ready, but those invited were not worthy. Go therefore into the main streets, and invite everyone you find to the wedding banquet. Luke 14:23 Our vision is to be a committed church which understands and serves our local community, working with others to care, reflect and celebrate



ACTION	TIMING	RESPONSIBILITY	RESOURCES
<ul style="list-style-type: none"> Implement an enhanced pastoral care programme to follow up on pastoral offices (funeral, baptisms, weddings) and establishing regularly groups for others on the fringe e.g. families, singles, divorced, new to faith, e.g. Oasis for the bereaved. 	2017	Clergy/Pastoral team	Time commitment
<ul style="list-style-type: none"> Support and grow 'Social Networks' so co-ordinators feel confident keeping an 'ear out' for pastoral needs & transmitting to clergy. 	2017	Clergy/pastoral team	Time and commitment
<ul style="list-style-type: none"> Strengthen links with charities and local organisations, supporting those with greatest needs in our community, especially the homeless, elderly, youth and disabled. 	2017	Clergy/Charities team/PCC	Time and commitment
<ul style="list-style-type: none"> To provide selective support for the Church's mission beyond the UK, particularly through organisations, with which our members have association. 	2017	Clergy and Charities team/PCC	As above
<ul style="list-style-type: none"> Set strategy for use of community links, church, commercial and implement plan with appropriate resources 	2017	Clergy/Charities team/PCC	As above
<ul style="list-style-type: none"> Encourage more opportunities for small social gatherings, Work with people with disabilities to offer accessible space. 	2017	Everyone	As above
<ul style="list-style-type: none"> Produce enhanced community profile. 	2017	Volunteer	As above
<ul style="list-style-type: none"> Engage more prayerfully with parents of young families. 	2017	Clergy and those who pray	As above

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6. Proclaiming the Kingdom

“No one after lighting a lamp hides it under a jar, or puts it under a bed, but puts it on a lampstand, so that those who enter may see the light. Luke 8:16

Our vision is to be a confident church, communicating the Good News with all and attracting new disciples.



ACTION	TIMING	RESPONSIBILITY	RESOURCES
<ul style="list-style-type: none"> Improve modern media and audiovisuals, to enable enhanced worship experience and recording of sermons. 	2017-2018	PCC	Budget – continue liaising with Robin Saxby for support
<ul style="list-style-type: none"> Increased use of Twitter, Facebook Text alerts of events. 	2017 ongoing	Clergy/admin/ Young Church Coordinator /volunteer	Continue use of Facebook and Twitter
<ul style="list-style-type: none"> Review and update Website Create specific communications for children by children e.g Children’s space in newsletter for under 10s. 	2017 and ongoing	Volunteer required	Time and cost to administer/monitor
<ul style="list-style-type: none"> Weekly email for 10+ Use small groups and social networks to aid. 	2017	Clergy and Young Church Coordinator	Time and costs
<ul style="list-style-type: none"> Internal communication – Emails, texts etc. 	2017	Young Church Coordinator /Administrator	Time and costs
<ul style="list-style-type: none"> Increased Promotion for all activities. 	2017	Clergy/Administrator/Volunteers	Posters/leaflets/banners

Mission Action Plan - Key Priorities for the next 3 years

7. Building for growth.

“For which of you, intending to build a tower, does not first sit down and estimate the cost, to see whether he has enough to complete it?” Luke 14:28

We want to be a well-resourced church, with buildings which equip us for mission.



ACTION	TIMING	RESPONSIBILITY	RESOURCES
St Nicholas <ul style="list-style-type: none"> • Review right of way to church and explore any opportunity to acquire improved terms from Wontners. 	2017	PCC	Clergy PCC and skilled congregation time
St Mark's <ul style="list-style-type: none"> • Full review of current building plans for Parish Centre: • Involve members of community • Look to redecorate church building and restore wooden floor: 	2017 2017 2017 -2018	Clergy and Parish Centre committee Volunteers required	Project manager Extensive Fundraising Building committee